

00:00:01 - 00:01:53

[Music] the findings of the inclusive governance research project are presented by members of the research team and co-design group The presentations may include direct quotes from research participants that illustrate the key principles these quotes are shown in inverted commas this video will explain principle three board meetings and activities are accessible meeting the inclusion needs of people with intellectual disability board meetings and activities need to be accessible that is people with

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disability are able to attend and be involved actions that help to make board meetings accessible include an open inclusive and respectful board culture clear and well understood board roles accessible communication methods for for example you use of playing in English no jargon easy read versions of key documents accessible meeting processes for example time and time and location of meetings length of meetings and consistent process accessible decision making processes each person is given a chance to speak

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this decision options clear different views respect it think about how inclusive the following me is okay well welcome everyone to today's board meeting all got the agenda in front of you any questions about the agenda and what's on today just reminding everyone that we want to make today's meeting as accessible as possible so we'll be using play in English if you have to use any difficult words please explain your meanings and just remember if you have any questions please ask us no silly questions we all

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want to understand what we're discussing so we can make make the best decisions okay so now we're up to the last agenda item which is the annual general meeting we have to set a time and place for that I was thinking 7:30 on the Thursday night just like we did last year at the um West End Sports Hall what does what do people think I don't think that's the best place CU it's not really near any public transport and it's hard for us with intellectual disabilities to get to at night fa not

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yes getting home late at night is a problem and I don't think many people disabilities will come as they will be worried about their safety so when and where do you think would be better a Saturday during the day okay Saturday how's that for other people good idea all right and whereabouts any ideas the neighborhood center is near the is near the train station and I know it is it is accessible for people who use whe chairs yeah and they great so Neighborhood Center on a Satay is everyone in agreement with

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that okay so that's everything on the agenda anyone anything anyone else want to say before we leave in clusive practices should become a natural part of a meeting process as described by a study participant this is just business as usual this this is the way it's done here it just Fades into the background of what is normal within the culture of the board you

can find more videos that explain other principles of inclusive governance on our [Music] website