

## Our strategic goals and success indicators

Our goal	Success indicators: How we will know we are achieving our goals
Maintained and enhanced programs that both safeguard and provide capacity building opportunities for people with disability	<ul> <li>Existing programs/projects maintained with high client access and satisfaction</li> <li>Increased reach of current programs to more people with disability including under-served cohorts</li> <li>Opportunities for new initiatives identified and pursued where need identified</li> <li>Opportunities to expand geographical reach identified and pursued where appropriate</li> <li>Enhanced in-reach to people with disability in closed and semi closed settings</li> <li>Advocacy guidelines and framework to guide advocacy activities that include enhancing self-advocacy skills developed and implemented</li> <li>Enhanced engagement with others in effecting systemic change</li> <li>Enhanced outcomes for people with disability that we work with</li> </ul>
2. Increased profile and awareness of Side By Side Advocacy as a leader in advocacy	<ul> <li>High quality professional presence and branding that is effective in increasing awareness and understanding of our work</li> <li>Increased recognition as thought leaders in best practice advocacy</li> <li>Greater stakeholder awareness and engagement</li> <li>Enhanced engagement with others in effecting systemic change</li> </ul>

3. Effective promotion and modelling of inclusive practices for people with disability	<ul> <li>Meaningful access and inclusion of people with disability demonstrated in all initiatives</li> <li>Side By Side Advocacy recognised as being a centre of excellence in inclusive practice</li> <li>Increased involvement of people with disability, including intellectual disability, in all levels of the organisation</li> <li>Relevant strategies from Inclusive Governance Project promoted to other organisations and considered for adoption in Side By Side Advocacy</li> </ul>
4. Robust, sustainable and efficient organisation	<ul> <li>Strengthened governance aligns with best practice</li> <li>Increased funding and diversified sources of revenue</li> <li>Enhanced premises that are fit for purpose</li> <li>Stable staffing profile matches program and organisational needs</li> <li>Professional development and training reflects organisational priorities and needs</li> <li>Quality systems enhance efficiency and effectiveness</li> <li>Evaluation and Continuous Quality Improvement embedded in all programs and projects as well as organisationally</li> </ul>